



MEMBER SELECTION POLICY

ON MOTION DULY MADE, SECONDED AND UNANIMOUSLY CARRIED, THE FOLLOWING POLICY ON MEMBER SELECTION WAS ADOPTED BY THE BOARD OF DIRECTORS OF SHAMROCK CO-OP:

Date passed by the Board of Directors: February 25th, 1988
Date deferred by the Members: November 29, 1993
Date confirmed by the Members: _____

To be considered for Membership and residence at Shamrock Co-op, applicants must complete the prescribed application form with full information as indicated, pay a Membership fee of \$15.00 per adult household member and participate in a Membership interview. Acceptance will be by resolution of the Board of Directors.

The Co-op seeks resident Members who would benefit from and contribute to a self-managed, democratic community that has its basis in the Principles of Co-operation.

Shamrock Co-op has a mandate to serve the housing needs of able-bodied and physically disabled people in an integrated community. A significant number of the Co-op's units are designed and equipped for occupancy by people whose physical condition requires a measure of assistance in order for them to live comfortably and independently. The assistance required may be as minimal as simple wheelchair mobility. Or it may be as extensive as providing home and community access to an attendant care facility.

In addition, whenever possible the Co-op has provided for wheelchair access to the main floor, including a bathroom, so that Members may visit in each other's homes with equal comfort.

The main objective of the selection process at Shamrock Co-op is to choose the best possible member residents, taking into account the needs of the community and the needs of the individual.

Therefore, the criteria for Membership selection shall include:

1. A willingness to participate in the development of Shamrock Co-op as a community;
 2. A willingness to abide by the By-laws, Agreements, policies and regulations set by the Co-op;
 3. A willingness to respect the human and civil rights of others;
 4. Financial responsibility and a willingness to allow a credit check as proof thereof;
 5. An indication of permanence or at least long-term residence;
- and,
6. A need appropriate to the available unit.



In cases where there is more than one applicant for an available unit, the following priorities shall prevail:

FOR ORDINARY OR MOBILITY UNITS:

First preference shall be given to Members residing in the Co-op whose requirements are appropriate to the available unit and who qualify under the of Shamrock Co-op the terms of the Internal Moves Policy adopted by the Board of Directors from time to time.

Second preference shall be given to applicants from other co-ops who meet the Membership selection criteria, who have a demonstrated need for the available unit and who have positive recommendations in writing from the Board of Directors of that Co-op.

Other applicants will be judged on their merits according to the above criteria in order to achieve a proper balance between the needs of the Co-op and the needs of the individual.

When all other priorities have been considered and everything else appears equal, the final priority shall be given to the date the application was received.

FOR THE ATTENDANT CARE UNITS:

The above priorities shall prevail with the exception that first priority shall be given to qualified disabled applicants confined to chronic care facilities who meet the Membership selection criteria and who have demonstrated a strong desire to live independently.

In order to be effective and fair, the Membership selection process will aim to provide for:

1. Adequate training of volunteer interviewers through workshops and practice;
2. A thorough orientation of prospective Members;
3. An in-depth interview by trained Members with review by committee and/or the Board of Directors;
4. A positive recommendation by the interviewers, and in the case of inter-co-operative applications a positive recommendation in writing by the Board of Directors of the other co-op; and,
5. In the case of applicants for the attendant care units, an assessment by the Attendant Care Sub-committee offering the opinion that the applicant's needs can be met by the facility.